

Commercial Roofing Technician:

Do you take pride in your work? How about work/life balance? Do you enjoy a challenge, and want to get paid well for your efforts? Here at Capitol Roofing, we want you to win at work and at home. We are seeking focused, results-oriented, high performers to join our growing flat roofing division. Entry level and skilled Commercial Roofers will be responsible for the maintenance, repairs and the installation of commercial/flat roofing systems. There is a lot of opportunity in this growing industry and plenty of room for growth and advancement. We provide you with a career path with a clear promotion timeline and continuing education opportunities to fast track your knowledge and value as a roofing professional.

Compensation:

- Full-time employment. 40-50 hours per week expected
- Hourly pay from \$20-\$36 per hour depending on experience
- \$2,000.00 hiring bonus
 - o \$300.00 after 30 days
 - o \$700.00 after 6 months
 - o \$1,000.00 after 12 months
- PTO, Paid Holidays, and paid time off for the week between Christmas and New Years!
- Simple IRA w/ 3% employer match
- Clothing allowance every 6 months
- Bi-weekly payroll
- Relocation reimbursements are available for the right candidate

Position Duties & Responsibilities:

- Execute assignments as assigned from Roofing/Service Foreman.
- Ability to follow directions.
- Application and/or repair of roofing materials.
- Demolition and tear off existing roofing systems for repair or replacement.
- Knowledge/Installation of EPDM, PVC and TPO membrane roofing systems.
- Skilled in the use of hot air welders, tear off equipment, hydraulic hoists, hand and power tools and other roofing equipment.
- Organizes the job site and cleans up debris from the roof surface and job site.
- Repair cracks, defects or damage by utilizing appropriate roofing materials.
- Assists with service, repairs and maintenance of pre-existing roofing systems.
- Maintains and complies with all OSHA and Company safety, quality and

- production procedures.
- Works outside in a wide variety of weather conditions.

Job Requirements:

- All levels of Commercial Roofing experience preferred, but will train the right person without experience.

- Needs to have reliable transportation.
- Acceptable background check and E-Verify verification.
- Applicant is required to pass a pre-employment drug screen after job offer
 - Must be able to lift at least 50 pounds.
 - Valid Driver License a plus.
 - References will be checked.
 - Not afraid of heights
 - Needs to be 21 to drive a company vehicle with a clean MVR.
- Capitol Roofing, Inc. adheres to 10 pillars of the Cowboy Code of Ethics. If you share these same values and want to be part of a vibrant team, you belong with our company.
- Please fill out an application at <https://capitolroofinginc.com/employment> or stop by our showroom @ 805 East Fox Farm Road, Cheyenne, WY, to apply in person.
Call Hayden at 307-421-3870 with any questions.
Capitol Roofing, Inc. is an E/O/E. Qualified applicants will receive consideration for employment and advance on the basis of merit without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, protected veteran status or disability.