Commercial Roofing Technician

We hire based on our values and your experience.

Capitol Roofing, Inc. is seeking six experienced Commercial Roofers to join our team. The skilled Commercial Roofers will be responsible for the maintenance, repairs and the installation of commercial roofing systems.

Compensation:

- Full-time employment-weather depending
- \$2,000.00 hiring bonus
 - o \$300.00 after 30 days
 - o \$700.00 after 6 months
 - \$1,000.00 after 12 months
- \$17.00 per hour starting, assuming no experience
- \$1.00 per hour raise that increases with employment length.
- Paid Time Off
- Simple IRA w/ 3% employer match
- Clothing allowance
- Bi-weekly payroll

Position Duties & Responsibilities:

- Execute assignments as assigned from Roofing/Service Foreman.
- Ability to follow directions.
- Application and/or repair of roofing materials.
- Demolition and tear off existing roofing systems for repair or replacement.
- Knowledge/Installation of EPDM rubber and TPO membrane roofing systems.
- Skilled in the use of hot air welders, tear off equipment, hydraulic hoists, hand and power tools and other roofing equipment.
- Organizes job site and cleans up debris from the roof surface and job site.
- Repair cracks, defects or damage by utilizing appropriate roofing material(s).
- Assists with service, repairs and maintenance of pre-existing roofing systems.
- Maintains and complies with all OSHA and Company safety, quality and production procedures.
- Works outside in a wide variety of weather conditions.
- Needs to meet the physical demands of being a Commercial Roofing technician.

Job Requirements:

- All levels of Commercial Roofing experience preferred, but will train the right person without experience.
- Needs to have reliable transportation.
- Acceptable background check and E-Verify verification.
- Applicant is required to pass a pre-employment drug screen after job offer and before employment commences. (\$40.00 drug screening is the applicant's responsibility).
- Must be able to lift 80 pounds.
- Valid Driver License a plus.
- References will be checked.
- Not afraid of heights
- Needs to be 21 to drive a company vehicle with a clean MVR.

Capitol Roofing, Inc. adheres to 10 pillars of the Cowboy Code of Ethics. If you share these same values and want to be part of a vibrant team, you belong with our company.

Please submit resume to <u>diane@capitolroofinginc.com</u>, the Wyoming at Work Website or stop by our showroom @ 805 East Fox Farm Road, Cheyenne, WY, to apply in person.

Feel free to call Brett @ 1-307-286-5664 with any questions or go to our website: capitolroofinginc.com to apply online.

Capitol Roofing, Inc. is an E/O/E. Qualified applicants will receive consideration for employment and advance on the basis of merit without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, protected veteran status or disability.